

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
November 8, 2022, 5:30 P.M.

An Executive Session was held in the Wawasee High School Commons at 4:00 p.m. on Tuesday, November 8, 2022. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5- 14-1.5- 6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Rebecca Linnemeier, Secretary	Brandon Penrod, Acting Business Manager
Rob Fisher, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:32 p.m.

Mr. Eric Speicher led the Pledge of Allegiance and The Vision Statement.

Mr. Lee Snider led the Invocation.

Mr. Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Don Bokhart then asked if there were any Patron Comments. Mr. Rich Rhodes spoke in favor keeping Milford School just as it is and not moving the middle school out of the building. He also spoke in favor of Warrior Field being named after his uncle, Harry J. Michael. He is concerned that the topic was put to a committee and that he has not heard anything since. He is concerned it has been dropped and Dr. Troyer provided an update on the Memorial Wall in the Superintendent's Report.

Mrs. Rebecca Linnemeier moved to suspend the regular school board meeting at 5:42p.m. in order to hold the Project Hearing and the Additional Appropriations Hearing. Mr. Mike Wilson seconded the motion. The motion was carried 4-0.

Dr. Brandon Penrod explained that the purpose of the hearings is two-fold: (1) to inform the public as to the proposed Project; and (2) to allow all interested parties, taxpayers and patrons of the School Corporation to voice their opinions as to the Project and ask any questions. Dr. Penrod explained to the Board that under Indiana law whenever a school corporation proposes to construct or renovate a school building at a cost in excess of one million dollars it must first hold a public hearing. After the purpose of the hearings was explained, the presentations regarding the need for the Project were given. An evaluation of the existing facilities was then presented, as well as a discussion of the details of the proposed Project. The estimated Project cost and schedule were then presented to the public. It was explained how this Project could be funded, and the potential tax rate impact the Project would have on the community. Mr. Don Bokhart asked if there were any Patron Comments. There were none.

Mr. Rob Fisher moved to close the Project Hearing and the Additional Appropriations Hearing. Mrs.

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- d. Wawasee High School Super Mileage Vehicle received a \$500 donation from Adventures in Health, a \$500 donation from Northern Lakes Insurance, a \$1,500 donation from Douglas and Jeannine Schrock, and a \$500 donation from Ousley Seawall Construction, Inc.
- e. Wawasee High School Athletics received several donations to their athletic programs. Girls and Boys Track received a \$500 donation from Knights of Columbus. Wawasee High School Girls Soccer received a \$500 donation from Polywood, LLC. Douglas and Jeannine Schrock donated \$1,000 to the athletics programs.
- f. Wawasee High School Band received a \$500 donation from Douglas and Jeannine Schrock.
- g. Wawasee School FCA received a \$500 donation from North Webster Church of God.
- h. Wawasee High School Sailing Class received a \$5,000 donation from Wawasee Property Owners Association.
- i. Wawasee FFA received a \$563.50 donation from Kosciusko County Community Foundation, Inc.
- j. Wawasee Middle School received a \$2,500 donation for Staff Appreciation from Brandy Swope.
- k. Wawasee High School KEYS Club received the final payment of \$637 from a grant provided by the Kosciusko County Community Foundation.
- l. NWES now has a 12-hole disc golf course on our campus thanks to support from the community. Community members George Blessing and Levi Martin donated their time to plan the course, clear paths for the course, and install the course. Circle Disc Golf in Warsaw donated 50% of the cost of the baskets, which was a donation of \$2,400. The course is unique to our area because five of the holes go through the woods. The course is open for use by the public from 3:30pm-dusk on school days, and dawn to dusk when school is not in session. Visitors may access the course from the parking area for the NWES walking & nature trails.

Mr. Mike Wilson moved to accept the Grouped Action Items. Mr. Rob Fisher seconded the motion. The motion carried 4-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting – October 11, 2022
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Geoff Walmer is recommending Austin Dunithan as a temporary Wawasee High School Swimming Assistant. This position is effective October 25, 2022.
- Jennifer Phillips is recommending Amy Judy as a Syracuse Wawasee Early Learning Center Paraprofessional for the 4/5 year olds. This position is effective November 28, 2022.
- Vince Beasley is recommending Betsy Spiegel as a Part Time CTE Administrative Assistant. This position is effective November 7, 2022.

Resignations

- John Glover submitted her Letter of Resignation as a Wawasee High School 3rd Shift Custodian. This Resignation is effective as of October 27, 2022.
- Melissa Kelly submitted her Letter of Resignation as a North Webster Elementary WELC Paraprofessional. This Resignation is effective October 10, 2022.

Termination

- Kelsey Shepard is Terminated from her position as a Wawasee Middle School Cafeteria Worker. This Termination is effective October 7, 2022.
- Beth Stoltzfus-Ball is Terminated from her position as a Milford WELC Paraprofessional. This Termination is effective November 2, 2022.

- b. Approval of Project Resolution 2022-17
- c. Approval of Additional Appropriations Resolution 2022-18
- d. Approval of Final Bond Resolution 2022-19
- e. Approval of Certificate Regarding Deemed Final Official Statement and Rule
- f. Approval of Agreement for Services of Registrar and Paying Agent
- g. Approval of Eighth Supplement to Master Continuing Disclosure Undertaking

Mrs. Rebecca Linnemeier moved to accept grouped Additional Action Items h-j. Mr. Rob Fisher seconded the motion. The motion carried 4-0. Additional Action Items h-j included:

- h. Approval of Resolution 2022-20 – Request for Purchase of Gift Cards
- i. Approval of Appointment to North Webster Public Library Board
- j. Approval of BCBA Supervision Contract

Mr. Mike Wilson moved to accept Additional Action Item k. Mrs. Rebecca Linnemeier seconded the motion. The motion carried 4-0. Additional Action Item k included:

- k. Approval for Ratification of 2022-2023 Collective Bargaining Agreement

Dr. Wilfong presented highlighted a new program the State of Indiana Department of Education has put out and Wawasee is participating in this spring. The program is called Indiana Learns and will target current 4th and 5th grade students who did not pass both the ELA and Math portions of the ILEARN last year as well as qualifying for free and reduced lunch. Indiana Learns will provide \$500 of tutoring funds per identified student. Wawasee has decided to become a Champion Plus school district and, using ESSER funds, will provide another \$250 per student as well as \$250 from the IDOE Matching Grant. This will allow the tutoring funds per student to be \$1000. Students must use a state approved learning partner and Wawasee has applied to be a learning partner for our students so we are able to provide our services to our own students.

Dr. Troyer began his report with a housing update concerning a Milford housing project as well as a South Shore housing project that has the potential to impact Wawasee Community School Corporation. Dr. Troyer invited Greg Fitzloff and Terry Sweeney from Kosciusko Economical Development Corporation to present information on these housing projects as well as giving the board information on a possible TIF District that may come to the board at a future meeting. Milford is working through details on a 51 single family residential development and expect to be in the ground with Phase 1, 17 homes, by mid-2023. The plans for the South Shore Housing project will include approximately 100 single family homes, 15-17 townhomes, retail space, about 50 apartments, a youth soccer area, and some open space. This project also hopes to be in the ground by mid-2023. The TIF district would encompass just the single family area of this housing project.

Dr. Troyer provided an update on the Continued Operation of Two Middle Schools reminding patrons that there would be no action on the decision in the November meeting. The history of the Wawasee middle schools was reviewed and the ongoing debate as to what to do was discussed. Dr. Troyer suggested that the board continue the conversations with a committee of stakeholders even beyond the Milford area. Community members feel the newly composed school board should be a part of the decision and Dr. Troyer agreed and recommended we take a step back and not make a decision at this time. He recommended that we consider engaging in a comprehensive stakeholder input process to look at not only the middle school issue at Wawasee but to also explore the ongoing facility and programing needs as part of a large scale review. Dr. Troyer stated that these issues are much too important to act hastily and for the good of our students and the community we must get them right and the board agreed.

Dr. Troyer finished his report by clarifying information in the Warrior Field Memorial Project. A committee was formed and has met a couple of times and it was left that Mr. Dave Baumgartener and that group would get some ideas together as to how they wanted that memorial to look. Pictures were taken of various areas of the field and were submitted to a designer in late July 2022 and no communication has been received from this design group as of now. Once the designer gets back with the committee, a recommendation will be brought to the board.



Mike Wilson, Vice President



Rebecca Linnemeier, Secretary



Andy Cripe, Board Member



Rob Fisher, Board Member